

**REPORT OF THE NORTH YORKSHIRE POLICE AND CRIME PANEL  
TO THE NORTH YORKSHIRE POLICE AND CRIME COMMISSIONER  
CHIEF FINANCIAL OFFICER CONFIRMATION HEARING**

**INTRODUCTION AND SUMMARY**

1. This report describes the recommendations of the North Yorkshire Police and Crime Panel (hereafter referred to as 'the Panel') in respect of the proposed appointment of Mr Gary Macdonald to the role of Chief Financial Officer, and is submitted to Julia Mulligan, the North Yorkshire Police and Crime Commissioner ("the Commissioner") in accordance with the requirements of Schedule 1 of the Police Reform and Social Responsibility Act 2011.
2. The report recommends that Mr Gary Macdonald should be appointed to the role of Chief Financial Officer.
3. The Panel would like to thank Mr Gary Macdonald for his attendance at the confirmation hearing on Thursday, 25 April 2013.

**NORTH YORKSHIRE POLICE AND CRIME PANEL**

4. The Membership of the Panel for the Confirmation Hearing was as follows:

Craven District Council	Cllr Simon Myers
Hambleton District Council	Cllr Neville Huxtable
Harrogate Borough Council	Cllr Margaret Atkinson
North Yorkshire County Council	Cllr Carl Les
Ryedale District Council	Cllr Eric Hope
Selby District Council	Cllr Gillian Ivey
City of York Council	Cllr Fiona Fitzpatrick
Community Co-opted	Santokh Singh Sidhu
Community Co-opted	Gary Craig
Co-opted Elected Member	Cllr Helen Flynn

**POWERS OF THE NORTH YORKSHIRE POLICE AND CRIME PANEL**

5. In accordance with Schedule 1 of the Police Reform and Social Responsibility Act 2011. The Panel is enabled to:

- review the proposed appointment, by holding a Confirmation Hearing within three weeks of notification being given (A 'confirmation hearing' is a meeting of the Panel, held in public, at which the candidate is requested to appear for the purpose of answering questions relating to the appointment);
- make a report to the Commissioner on the proposed senior appointment;
- include a recommendation to the Police and Crime Commissioner as to whether or not the candidate should be appointed; and
- publish the report to the commissioner made under this paragraph.

## **6. CONFIRMATION HEARING FOR THE ROLE OF CHIEF FINANCIAL OFFICER**

7. On 23 April 2013, the Panel received notification from the North Yorkshire Police and Crime Commissioner of the proposed appointment to the role of Chief Financial Officer.
8. The Confirmation Hearing was held on Thursday, 25 April 2013 in the Severus Room, West Offices in the City of York Council Offices. The Hearing was held in public.
9. Julia Mulligan introduced Mr Gary Macdonald to the Panel. She referred to her report and supporting papers, which outlined the process of selection and the reasons why she was proposing that Mr Gary Macdonald be appointed as Chief Financial Officer.
10. The Panel asked questions of the candidate, relating to his professional competence, the answers to which enabled the Members to evaluate his suitability for the role.
11. The Panel explored the candidate's ability to undertake the role through an appraisal of the supporting documents provided by the Commissioner, and through questioning.

## **RECOMMENDATION**

12. On the basis of the information provided by the Commissioner; the discussions held in the Confirmation Hearing; and examination of the evidence in both the public meeting and the closed session; the Panel is pleased to endorse the appointment of Mr Gary Macdonald to the role of Chief Financial Officer.

Cllr Carl Les

CHAIRMAN

26 April 2013